

## WHY APPLY?

This is a unique opportunity to join the City of Medina, a beautiful residential community overlooking Seattle along the shores of Lake Washington. The City is seeking an experienced City Manager with strong administrative skills, a deep understanding of city operations, and the ability to foster meaningful relationships with elected officials, partner agencies, staff, and the community.

This is an opportunity to get things done and see results with a nimble and talented staff who value public service to the community. The Council is seeking an individual that will assist them in establishing both short and long-term priorities and strategies that continue to enhance the quality of life for those that call Medina home. The current City Manager is retiring and the City has a history of stable governance and tenured City Manager relationships.

Dear Colleague,

GMP Consultants is assisting the **City of Medina**, WA in finding a **City Manager**. Perhaps this is the right time in your career to consider this exciting opportunity. If not, would you please pass this on to others who may be interested?

Thank you for your consideration and assistance.

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## THE CITY OF MEDINA

Incorporated in 1955, the City of Medina operates as a Council-Manager form of government with a seven-member non-partisan part-time City Council. The Council is elected at large every two years to staggered four-year terms. The Mayor is selected by the City Council and serves a two-year term.

The City provides general governmental services through six departments: the City Clerk's office (also known as Central Services), Development Services, Finance, Police, and Public Works. The City serves a population of 2,841 across 1.44 square miles with a 2025 budget of \$10.5 million and a team of 26 FTEs. The Police Department is the City's largest department with 11 individuals.

The City contracts for legal services as well as with the City of Bellevue for fire, emergency medical services (EMS), water, and sewer utilities; Puget Sound Energy for gas and electricity; Republic Services for waste management; and the City of Medina for marine patrol services.



## THE CITY MANAGER

The City Manager is the Chief Executive Officer of the City, appointed by and reporting directly to the City Council. The City Manager ensures that City staff and direction are responsive to the leadership of the City Council, high quality services are provided in an effective and efficient manner, and the City of Medina remains committed to preserving its natural environment, quality of life for all residents, and ethical governance.

The City of Medina promotes a collaborative and transparent environment, where ideas and feedback is valued and encouraged. The City Manager furthers a culture committed to providing the community with personalized service, fostering the vision outlined in the comprehensive plan, and always working to serve the public interest. The City Manager promotes an environment that encourages leadership throughout City Staff and fosters collaboration, department cohesion, and forward-thinking, big-picture decision making.



## **EDUCATION & EXPERIENCE**

Bachelor's degree from an accredited four-year college or university in public administration, urban planning, political science, business management, or a closely related field. Significant experience in local government management, ideally 7 years of progressively responsible applicable local government experience. Or any satisfactory combination of experience and training which demonstrates the knowledge, skills, and abilities to successfully perform the job.

TO APPLY Visit: gmphr.com

Salary Range: \$160,000 to \$223,000 annually DOQ

First Review: April 13, 2025

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