



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

"OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING."



Governor Joe Lombardo STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the "Silver State" for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada's climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



Division of Water Resources

MISSION STATEMENT:

The mission of the Nevada Division of Water Resources (NDWR) is to responsibly manage Nevada's limited water resources in accordance with State law and best available science.

VISION STATEMENT:

NDWR is dedicated to actively managing water resources for the benefit of Nevada citizens in a way that protects the resource for long-term sustainability, and to provide the public access to information, assistance and exemplary service in performing the duties and responsibilities of the Division.

The Southern Nevada Branch office is responsible for effective oversight and management of the water resources in Southern Nevada. This field office does this by assisting with the following duties: day to day public assistance, reviewing subdivision maps, completing pumpage inventories, well drilling supervision and licensing, conducting field investigations, collecting water measurements and represents the State Engineer at meetings, hearings and other events.

UNIT SECTIONS:

No other sections fall under this job. This position reports directly to the Chief, Southern Nevada Branch and works closely with other staff in the Southern Nevada Branch Offices and in Carson City and other field offices.

THE IDEAL CANDIDATE

WHAT WE'RE LOOKING FOR:

The ideal candidate must be able to work independently with minimal supervision as well as in a team environment, and be highly professional, well-organized and self-motivated. The ideal candidate would bring a strong foundation of Nevada's water resources and a commitment to public service.

WHAT YOU'LL BE DOING:

Public assistance, technical analysis and completion of pumpage inventory reports, perform field investigations, and other duties as assigned.

QUALIFICATIONS:

This position is located within the Southern Nevada Branch Office in Las Vegas. The duties include but are not limited to public assistance, technical analysis and completion of pumpage inventory reports, perform field investigations, and other duties as assigned.



Join a team where your impact will matter from day one.

KEY QUALITIES & COMPETENCIES:

Preferred skills for this position include knowledge of Nevada water laws and regulations, experience conducting water level measurements.

SALARY:

\$64,414.80 - \$95,630.40

LOCATION:

Las Vegas

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- · Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (PERS)
 - Access to a tax-sheltered deferred compensation plan
 - No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.

APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Posting will close on January 02, 2026 at 5:00pm.

Please send resumes and cover letters to:
Christi Cooper - Chief of Southern Nevada Branch
ccooper@water.nv.gov

Subject line: Non-Classified Water Commissioner (Well Supervisor)

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

