



State of Nevada

Invites you to apply for

Senior Psychiatrist (Range C)



THE STATE OF NEVADA

MISSION

The Nevada Way: Empowering the executive branch to provide solution-oriented customer service to residents, businesses, and visitors so Nevada is recognized for its world-class destinations, its innovative and business-friendly economic environment, its quality of life, and its efficiently and effectively run state government.

VISION

Governing with transparency and fiscal responsibility; working with local government, non-profit and industry partners; delivering dependable services to citizens and visitors; and creating opportunities for Nevadans to lead safe, healthy, prosperous, and productive lives.

**“OUR CAPACITY TO
ACHIEVE GREAT DEEDS
WILL NEVER BE IN
QUESTION, BECAUSE WE
WILL FOLLOW THE NEVADA
WAY – NEVER GIVE UP,
NEVER GIVE IN, AND NEVER
STOP DREAMING.”**



Governor Joe Lombardo
STATE OF THE STATE ADDRESS

The State of Nevada, encompassing over 110,000 square miles, is a land of vast natural beauty, economic diversity, and cultural vibrancy. Known as the “Silver State” for its historic mining legacy, Nevada today is equally recognized for its dynamic cities, rugged outdoor landscapes, and spirit of independence. Anchored by metropolitan hubs like Las Vegas and Reno, Nevada also offers a rich tapestry of rural communities, tribal lands, and open desert that reflect its deep Western roots.

Home to more than 3.2 million residents, Nevada is one of the fastest-growing states in the nation. The state features no personal income tax, a favorable business climate, and year-round recreational opportunities—from world-class entertainment and dining to hiking, skiing, and stargazing beneath some of the clearest night skies in the U.S.

With over 300 days of sunshine annually in many regions, Nevada’s climate ranges from the dry heat of the Mojave Desert to the four-season beauty of the Sierra Nevada. The state is also home to Lake Tahoe, Great Basin National Park, Red Rock Canyon, and more than 800,000 acres of state park land.

Nevada balances innovation and tradition, offering a high quality of life, a growing emphasis on sustainability and technology, and a commitment to preserving the natural and cultural richness that makes the state truly one of a kind.



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MISSION STATEMENT:

The Nevada Department of Corrections will improve public safety by ensuring a safe and humane environment that incorporates proven rehabilitation initiatives that prepare individuals for successful reintegration into our communities.

VISION STATEMENT:

Reduce victimization and recidivism by providing offenders with incentive for self-improvement and the tools to effect change.

The Nevada Department of Corrections Medical Division is committed to providing quality, evidenced based health care using an efficient system of managed care that is professional, humane and appropriate and is supportive of the overall mission of the Nevada Department of Corrections. Each major institution has a medical and dental clinic and some infirmary capacity. There are two institutions with on-site acute care infirmaries with approximately 91 infirmary beds. The medical staff engages in over 600 patient care contacts each day statewide. The Medical Division provides primary care at each institution and on-site clinics are held periodically with outside specialists such as cardiologists, surgeons, and gastroenterologists. The Medical Division also provides hospitalization in community hospitals when necessary.

UNIT SECTIONS:

NA

THE IDEAL CANDIDATE



Join a team where your impact will matter from day one.

WHAT WE'RE LOOKING FOR:

Current and future full-time and part-time vacancies within the Department of Corrections. This is an open competitive recruitment, for all qualified applicants. These are unclassified positions that are appointed by and will serve under the directions of the Medical Director for the Department of Corrections (NDOC).

WHAT YOU'LL BE DOING:

Under administrative direction, plans, directs and participates on providing medical care to the mentally ill or mentally disabled; may supervise a subordinate staff providing professional medical services or patient care; and does related work as required. Performs psychiatric evaluations by reviewing data from referral services and client record; interviewing family of client to obtain additional data; conducting psychiatric examination for client by interview to elicit subjective information and to observe the client's mood, speech, perceptivity, thought process and intellectual functions; evaluating the data acquired and deciding whether a mental disorder is present and if so, what are the most appropriate recommendations for the treatment of the disorder; and stating recommendations for the treatment management of the client.

The purpose of the psychiatric evaluation is to determine the most probable cause of the client's disorder for use as a working diagnosis and indicative treatment. Senior Psychiatrists typically report to the Medical Director. Clinical work is carried out independently and reviewed periodically by means of a peer review, case conferences and related mechanisms. Consultation/education activity is also conducted independently consistent with agency needs. These activities are largely governed by state and federal laws regarding client rights and services to the mentally ill. Department, agency and program guidelines, policies and procedures; and medical ethics. Special assignments and requests are communicated and may be reviewed by the Medical Director.

QUALIFICATIONS:

Graduation from a medical school approved by the Nevada Board of Examiners, completion of one year internship in an approved hospital and two years of practice in the field of psychiatry and certification by the American Board of Psychiatry and Neurology. Must possess a valid license to practice Medicine from the Nevada State Board of Medical Examiners at the time of appointment is required; and must be maintained throughout employment without interruption.

KEY QUALITIES & COMPETENCIES:

Use this space to broadly describe the qualities, experience, or attributes you're seeking in a candidate.

SALARY:

Up to \$250,049
Salary reflects retirement (PERS) contributions by both employee and employer.

LOCATION:

Las Vegas, Lovelock, and Ely Nevada

STATE BENEFITS

The State of Nevada offers a wide array of benefits to employees, including:

- No Nevada State income tax
- Medical, dental, life, and disability insurance coverage
 - Twelve paid holidays per year
 - Three weeks of annual leave
 - Three weeks of sick leave
- Participation in the Public Employees' Retirement System (**PERS**)
 - Access to a tax-sheltered deferred compensation plan
- No Social Security contributions (Medicare deduction still required)
 - Additional benefits for long-term and CBA employees



The State of Nevada is an equal opportunity employer dedicated to building diverse, inclusive, and innovative work environments with employees who reflect our communities and enthusiastically serve them. All applicants are considered without regard to race, color, national origin, religion or belief, age, disability, sex, sexual orientation, gender identity or expression, pregnancy, domestic partnership, genetic information (GINA), or compensation and/or wages.



APPLICATION & SELECTION PROCESS

Applications will be accepted on a first-come, first-serve basis and will continue to be accepted until the position is filled. Applicants are therefore strongly encouraged to submit their applications as soon as possible. Hiring may occur at any time during the recruitment process. Interested applicants should submit their cover letter, resume, and a list of three professional references to:

Please submit a detailed resume, or curriculum vitae, and comparable credentials, which address your qualifications for the position, and three professional references.

You **MUST** include a detailed description of your employment history, duties, number, and classification of staff supervised and professional references. Please include what location you are applying for and send to:

SUBJECT LINE: Application Inquiry: Senior Psychiatrist

Yoanna Villa,
Personnel Analyst 2
Department of Corrections

In your cover letter please indicate how you heard about this position. If you heard about this position through a website, please specify which website.

Thank you!

